

# Pharmacists' Role in Managing and Containing Drug-Resistant Infections: Implementing and Monitoring Protocols for MRSA and VRE in Hospital Settings

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## Abstract

This study evaluates the role of pharmacists in implementing and monitoring protocols for managing drug-resistant infections, specifically MRSA and VRE, in a large tertiary hospital. A retrospective analysis of 350 patients revealed that pharmacist-driven interventions significantly increased infection clearance rates (MRSA: 65% to 78%, VRE: 52% to 64%) and reduced the development of antimicrobial resistance (from 18% to 10%). Additionally, adherence to antimicrobial protocols improved from 70% to 90%, leading to reductions in hospital length of stay, ICU admissions, and mortality. These findings underscore the critical impact of pharmacists in optimizing antimicrobial therapy and enhancing infection control in hospital settings.

**Keywords:** Pharmacists, drug-resistant infections, MRSA, VRE, antimicrobial stewardship, hospital infection control, antibiotic resistance

## Introduction

The rise of drug-resistant infections, particularly in hospital settings, poses a significant threat to patient safety and public health. Pathogens such as methicillin-resistant *Staphylococcus aureus* (MRSA) and vancomycin-resistant *Enterococci* (VRE) have become increasingly prevalent, leading to infections that are more difficult to treat and associated with higher morbidity, mortality, and healthcare costs (Klein et al., 2018). These infections often result in prolonged hospital stays, increased need for intensive care, and higher rates of readmission, creating a substantial burden on healthcare systems (Lee et al., 2013).

The management of drug-resistant infections requires a multifaceted approach, with antimicrobial stewardship playing a critical role. Antimicrobial stewardship programs (ASPs) are designed to optimize the use of antimicrobial agents, reduce the emergence of resistance, and improve patient outcomes. Pharmacists, as key members of ASPs, are uniquely positioned to contribute to the management of drug-resistant infections through the development and implementation of evidence-based protocols, regular monitoring of antimicrobial use, and direct involvement in patient care (Fishman, 2006).

Pharmacists' contributions to managing drug-resistant infections are particularly important given their expertise in pharmacotherapy and their ability to work closely with other healthcare professionals to ensure that antimicrobial treatments are both effective and judiciously used. Through activities such as dose optimization, therapeutic drug monitoring, and the review of antimicrobial prescribing practices, pharmacists

can help prevent the spread of resistant organisms and reduce the incidence of hospital-acquired infections (Baur et al., 2017).

Despite the recognized importance of pharmacists in managing drug-resistant infections, there is a need for more research to quantify their impact and identify best practices for their involvement in infection control efforts. This study aims to investigate the role of pharmacists in implementing and monitoring protocols for managing MRSA, VRE, and other drug-resistant infections in hospital settings. By examining the outcomes of pharmacist-driven interventions, this research seeks to provide evidence-based recommendations for enhancing the role of pharmacists in combating drug-resistant infections.

## Literature Review

The increasing prevalence of drug-resistant infections, especially methicillin-resistant *Staphylococcus aureus* (MRSA) and vancomycin-resistant *Enterococci* (VRE), has significantly impacted global healthcare systems, particularly in hospital settings (Klein et al., 2018). These pathogens pose significant treatment challenges due to their resistance to multiple antibiotics, leading to increased morbidity, mortality, and healthcare costs (Lee et al., 2013). Effective management of these infections is crucial for reducing hospital-acquired infections (HAIs) and improving patient outcomes. The role of healthcare professionals, particularly pharmacists, in antimicrobial stewardship (AMS) and infection control is becoming increasingly recognized as a critical factor in addressing this global health threat.

### 1. Drug-Resistant Infections: MRSA and VRE

MRSA and VRE are among the most commonly encountered drug-resistant pathogens in hospital environments, accounting for a substantial portion of HAIs (Tacconelli et al., 2018). MRSA infections are associated with high rates of morbidity, with the pathogen frequently colonizing the skin, soft tissues, and respiratory tract. The difficulty in treating MRSA stems from its resistance to methicillin and other beta-lactam antibiotics, which are typically used as first-line treatments for staphylococcal infections (David & Daum, 2010). Similarly, VRE is known for its resistance to vancomycin, a glycopeptide antibiotic that is often the treatment of choice for serious infections caused by *Enterococci* (Arias & Murray, 2012). The increasing prevalence of VRE infections, especially in immunocompromised patients, has heightened the need for robust infection control and antimicrobial stewardship measures.

### 2. Antimicrobial Stewardship Programs and Pharmacists' Involvement

Antimicrobial stewardship programs (ASPs) are essential in managing drug-resistant infections, aiming to optimize antimicrobial use, reduce resistance rates, and improve patient outcomes (Dellit et al., 2007). Pharmacists, particularly clinical pharmacists, are integral to the success of these programs due to their expertise in pharmacotherapy, drug monitoring, and patient care. Research has demonstrated that pharmacist-led interventions, such as optimizing antimicrobial dosing, conducting medication reviews, and providing education on appropriate antibiotic use, can significantly reduce the incidence of drug-resistant infections in hospital settings (Baur et al., 2017).

Fishman (2006) emphasizes the importance of pharmacists in ASPs, noting their ability to influence prescribing practices, monitor patient responses, and ensure that antimicrobial agents are used judiciously. Pharmacists can contribute to dose adjustments, especially in patients with renal impairment or other conditions that may affect drug pharmacokinetics. Additionally, their participation in therapeutic drug

monitoring (TDM) ensures that serum drug concentrations remain within therapeutic ranges, minimizing the risk of toxicity while maximizing efficacy (Burton et al., 2011). These interventions have been shown to reduce the use of broad-spectrum antibiotics, thereby slowing the development of resistance (Huttner et al., 2013).

### 3. Pharmacists' Role in Infection Control and Protocol Implementation

In addition to their role in antimicrobial stewardship, pharmacists play a critical part in infection control efforts aimed at preventing the transmission of MRSA and VRE within hospital settings (Weber et al., 2013). Studies indicate that pharmacists' involvement in the development and implementation of infection control protocols can help reduce the incidence of HAIs. For example, pharmacists may collaborate with infection control teams to monitor and enforce adherence to hygiene and disinfection protocols, particularly in high-risk areas such as intensive care units (ICUs) (Bessesen et al., 2013).

Pharmacists also contribute to the development of treatment protocols tailored to drug-resistant infections, ensuring that these protocols are based on the latest clinical evidence. This involvement includes updating guidelines for the use of alternative antibiotics, such as linezolid or daptomycin for MRSA and newer glycopeptides for VRE, when first-line treatments fail (Rubinstein & Keynan, 2014). Furthermore, pharmacists may be involved in educating healthcare staff on the importance of timely and appropriate antibiotic therapy, particularly in the management of sepsis caused by drug-resistant pathogens (Lodise et al., 2014).

### 4. Impact of Pharmacist-Driven Interventions on MRSA and VRE Management

The effectiveness of pharmacist-driven interventions in managing MRSA and VRE infections has been supported by multiple studies. For instance, Dryden et al. (2017) found that the implementation of pharmacist-led antimicrobial stewardship rounds significantly reduced the duration of MRSA-targeted antibiotic therapy, leading to fewer adverse drug events and shorter hospital stays. Similarly, a study by Paul et al. (2015) demonstrated that pharmacist-led interventions in an ICU setting reduced the incidence of VRE colonization by promoting the judicious use of vancomycin and encouraging alternative treatments when appropriate.

Furthermore, pharmacists' involvement in AMS has been shown to reduce the prevalence of drug-resistant infections through the de-escalation of antimicrobial therapy. De-escalation refers to the practice of narrowing antibiotic therapy once culture and sensitivity results are available, ensuring that patients receive the most appropriate and least broad-spectrum antibiotic for their infection (Tabah et al., 2019). By actively participating in this process, pharmacists can help minimize the selective pressure that drives the development of resistance.

### 5. Challenges and Future Directions

Despite the documented benefits of pharmacist involvement in managing MRSA, VRE, and other drug-resistant infections, several challenges remain. One major obstacle is the lack of resources and staffing in many hospital pharmacies, which can limit the ability of pharmacists to participate fully in ASPs and infection control efforts (Monnet & Harbarth, 2013). Additionally, some healthcare systems may not fully recognize the potential of pharmacists to contribute to infection control, resulting in underutilization of their skills.

Looking forward, there is a need for further research to quantify the specific impact of pharmacist interventions on the incidence and outcomes of drug-resistant infections. Studies should aim to identify best practices for pharmacist involvement in antimicrobial stewardship and infection control, as well as explore strategies for overcoming barriers to implementation.

## Methodology

### Study Design

This study employed a retrospective cohort design to evaluate the effectiveness of pharmacist-driven interventions in implementing and monitoring protocols for managing drug-resistant infections in a large tertiary hospital. The study focused on two major drug-resistant pathogens: methicillin-resistant *Staphylococcus aureus* (MRSA) and vancomycin-resistant *Enterococci* (VRE). Data were collected over a 12-month period from January 2023 to December 2023.

### Setting

The research was conducted in a large tertiary hospital located in an urban area, renowned for its advanced clinical services and comprehensive infection control programs. The hospital has a well-established antimicrobial stewardship program (ASP) in which clinical pharmacists play a key role. The study was carried out across various departments, including intensive care units (ICUs), general medical wards, and surgical units, where the prevalence of MRSA and VRE infections is notably high.

### Population and Sample

The study population consisted of hospitalized adult patients (aged 18 years and older) who were diagnosed with MRSA or VRE infections during the study period. Inclusion criteria included patients with confirmed microbiological evidence of infection and those who received targeted antimicrobial therapy under the supervision of the ASP. Patients with incomplete medical records or those who were receiving palliative care were excluded from the study.

A total of 350 patients met the inclusion criteria and were included in the final analysis. The sample was stratified based on the type of infection (MRSA or VRE) and the clinical setting (ICU, general medical ward, or surgical unit) to ensure a representative distribution across the hospital.

### Pharmacist-Driven Interventions

Pharmacist-driven interventions were central to the study and involved the following key components:

1. **Protocol Development and Implementation:** Pharmacists collaborated with infectious disease specialists and the hospital's infection control team to develop and implement evidence-based protocols for the management of MRSA and VRE infections. These protocols included guidelines for the selection, dosing, and duration of antimicrobial therapy, as well as strategies for de-escalation and switching to oral therapy where appropriate.

2. Therapeutic Drug Monitoring (TDM): Pharmacists conducted regular TDM to ensure optimal drug levels, particularly for antimicrobials with narrow therapeutic windows. This included adjusting doses based on renal function, body weight, and drug-drug interactions.

3. Review of Antimicrobial Prescribing Practices: Pharmacists routinely reviewed antimicrobial prescriptions to ensure adherence to established protocols. This involved assessing the appropriateness of therapy, identifying potential drug-drug interactions, and recommending changes to therapy based on microbiological results and patient response.

4. Infection Control Monitoring: Pharmacists participated in daily multidisciplinary rounds, providing input on infection control practices, such as isolation precautions and hand hygiene compliance. They also monitored for potential outbreaks and provided education to healthcare staff on the importance of preventing the spread of drug-resistant organisms.

5. Patient and Staff Education: Pharmacists conducted educational sessions for patients and healthcare staff on the proper use of antimicrobials, the risks associated with drug-resistant infections, and the importance of adherence to infection control measures.

#### Data Collection

Data were collected retrospectively from the hospital's electronic health record (EHR) system. The data included patient demographics, clinical characteristics, details of the antimicrobial therapy (e.g., type, dose, duration), results of microbiological testing, and outcomes of the pharmacist-driven interventions. Data on infection control practices and adherence to protocols were also collected, along with the incidence of hospital-acquired infections and antimicrobial resistance patterns.

The primary outcome measures were the rates of MRSA and VRE infection clearance, the incidence of antimicrobial resistance development during treatment, and the adherence to antimicrobial protocols. Secondary outcomes included length of hospital stay, ICU admission rates, and patient mortality.

#### Data Analysis

Quantitative data were analyzed using descriptive and inferential statistics. Descriptive statistics summarized patient demographics, clinical characteristics, and the frequency and types of pharmacist interventions. The effectiveness of the pharmacist-driven interventions was assessed by comparing the rates of infection clearance, antimicrobial resistance development, and adherence to protocols before and after the implementation of the pharmacist-driven protocols using chi-square tests for categorical variables and t-tests for continuous variables.

Multivariate logistic regression analysis was conducted to identify factors associated with successful infection clearance and to determine the impact of pharmacist interventions on reducing the risk of antimicrobial resistance development. The regression model controlled for potential confounders, including patient age, comorbidities, type of infection, and initial severity of illness.

## Ethical Considerations

The study was approved by ethics committee. Given the retrospective nature of the study, patient consent was waived; however, all patient data were de-identified to ensure confidentiality. The study adhered to ethical guidelines for research involving human subjects, ensuring the protection of patient rights and data privacy.

## Findings

### Patient Demographics and Clinical Characteristics

The study included 350 patients diagnosed with MRSA or VRE infections during the 12-month study period. The demographic and clinical characteristics of the patients are summarized in Table 1. The mean age of the patients was 62.5 years (SD = 14.3), with a slight male predominance (55%). The majority of the patients had at least one comorbidity, with diabetes (40%) and chronic kidney disease (28%) being the most common.

Table 1. Patient Demographics and Clinical Characteristics

Characteristic	Value
Total Patients (n)	350
Age (mean $\pm$ SD, years)	62.5 $\pm$ 14.3
Gender (% male)	55%
Common Comorbidities (%)	
- Diabetes	40%
- Chronic Kidney Disease	28%
Type of Infection (%)	
- MRSA	65%
- VRE	35%

### Impact of Pharmacist-Driven Interventions on Infection Clearance

One of the primary outcomes of the study was the rate of infection clearance following pharmacist-driven interventions. The overall infection clearance rate for MRSA was 78%, while VRE clearance was achieved in 64% of cases. The implementation of pharmacist-driven protocols, including therapeutic drug monitoring (TDM) and adherence to antimicrobial guidelines, was associated with a significant increase in the infection clearance rates compared to the pre-intervention period ( $p < 0.01$  for both MRSA and VRE). These results are summarized in Table 2.

Table 2. Infection Clearance Rates Before and After Pharmacist-Driven Interventions

Outcome	Pre-Intervention (%)	Post-Intervention (%)	p-value
MRSA Clearance Rate	65%	78%	$< 0.01$
VRE Clearance Rate	52%	64%	$< 0.01$

Statistically significant at  $p < 0.01$ .

### Development of Antimicrobial Resistance

The study also assessed the development of antimicrobial resistance during treatment. Prior to the implementation of pharmacist-driven protocols, 18% of patients developed resistance to the prescribed antimicrobials. After the intervention, the rate of resistance development decreased significantly to 10% ( $p < 0.01$ ). Table 3 provides a comparison of the rates of resistance development before and after the pharmacist-driven interventions.

Table 3. Development of Antimicrobial Resistance Before and After Pharmacist-Driven Interventions

Outcome	Pre-Intervention (%)	Post-Intervention (%)	p-value
Development of Antimicrobial Resistance	18%	10%	< 0.01

Statistically significant at  $p < 0.01$ .

### Adherence to Antimicrobial Protocols

Pharmacist-driven interventions were also evaluated based on adherence to established antimicrobial protocols. Prior to the pharmacist-driven interventions, adherence to protocols was observed in 70% of cases. Following the implementation of pharmacist-driven protocols, adherence increased to 90% ( $p < 0.01$ ). This improvement in adherence is detailed in Table 4.

Table 4. Adherence to Antimicrobial Protocols Before and After Pharmacist-Driven Interventions

Outcome	Pre-Intervention (%)	Post-Intervention (%)	p-value
Adherence to Antimicrobial Protocols	70%	90%	< 0.01

Statistically significant at  $p < 0.01$ .

### Secondary Outcomes: Length of Hospital Stay, ICU Admission Rates, and Mortality

Secondary outcomes included the length of hospital stay, ICU admission rates, and patient mortality. The average length of hospital stay was reduced from 15.3 days (SD = 5.8) before the intervention to 12.7 days (SD = 4.9) after the intervention ( $p < 0.05$ ). ICU admission rates also decreased from 25% to 18% ( $p < 0.05$ ), while the overall mortality rate was reduced from 15% to 10% ( $p < 0.05$ ). These secondary outcomes are presented in Table 5.

Table 5. Impact of Pharmacist-Driven Interventions on Length of Stay, ICU Admission Rates, and Mortality

Outcome	Pre-Intervention (n = 350)	Post-Intervention (n = 350)	p-value
Average Length of Stay (days)	15.3 ±5.8	12.7 ±4.9	< 0.05*

ICU Admission Rate (%)	25%	18%	< 0.05*
Mortality Rate (%)	15%	10%	< 0.05*

\*Statistically significant at  $p < 0.05$ .

## Discussion

The results of this study provide compelling evidence for the significant role that pharmacists play in managing and containing drug-resistant infections in hospital settings. The findings demonstrate that pharmacist-driven interventions, including the development and implementation of antimicrobial protocols, therapeutic drug monitoring, and rigorous review of antimicrobial prescribing practices, have a profound impact on improving infection clearance rates, reducing the development of antimicrobial resistance, and enhancing adherence to treatment protocols.

### Enhanced Infection Clearance Rates

One of the most notable outcomes of this study is the significant improvement in infection clearance rates for both MRSA and VRE following pharmacist-driven interventions. The clearance rate for MRSA increased from 65% to 78%, while VRE clearance improved from 52% to 64% ( $p < 0.01$  for both). These improvements highlight the critical role of pharmacists in optimizing antimicrobial therapy through evidence-based protocols and close monitoring of treatment effectiveness. The ability to achieve higher clearance rates is crucial in reducing the burden of drug-resistant infections, which are often associated with prolonged hospital stays, higher healthcare costs, and increased patient morbidity and mortality (Klein et al., 2018).

### Reduction in Antimicrobial Resistance Development

The study also found a significant reduction in the development of antimicrobial resistance during treatment, with rates decreasing from 18% to 10% following the implementation of pharmacist-driven protocols ( $p < 0.01$ ). This reduction is particularly important given the global concern over the rising prevalence of antimicrobial resistance, which threatens the effectiveness of current treatments and the ability to control infectious diseases (Baur et al., 2017). By optimizing antimicrobial use and ensuring adherence to established protocols, pharmacists help to minimize the inappropriate use of antimicrobials, thereby reducing the selective pressure that drives the emergence of resistant strains.

### Improved Adherence to Antimicrobial Protocols

Adherence to antimicrobial protocols is a key factor in the successful management of drug-resistant infections. The study showed a significant increase in protocol adherence, from 70% pre-intervention to 90% post-intervention ( $p < 0.01$ ). This improvement underscores the importance of pharmacist oversight in ensuring that antimicrobial therapies are appropriately selected, dosed, and monitored according to evidence-based guidelines. Enhanced adherence not only improves patient outcomes but also supports broader infection control efforts by reducing the potential for transmission of drug-resistant organisms within the hospital setting (Fishman, 2006).



## Impact on Hospital Length of Stay, ICU Admission Rates, and Mortality

In addition to the primary outcomes related to infection management, the study found significant reductions in hospital length of stay, ICU admission rates, and patient mortality following pharmacist-driven interventions. The average length of stay decreased by 2.6 days, ICU admission rates dropped from 25% to 18%, and mortality rates fell from 15% to 10% ( $p < 0.05$  for all outcomes). These findings suggest that optimizing antimicrobial therapy and ensuring effective management of drug-resistant infections can lead to substantial improvements in overall patient outcomes and healthcare efficiency (Lee et al., 2013).

Reducing the length of hospital stays and ICU admissions has important implications for healthcare resource utilization, particularly in large tertiary hospitals where bed availability and ICU capacity are critical concerns. Furthermore, the reduction in mortality rates highlights the life-saving potential of pharmacist-driven interventions in the management of severe infections.

## Implications for Clinical Practice

The findings of this study have significant implications for clinical practice, particularly in the context of antimicrobial stewardship and infection control. First, they underscore the need for hospitals to integrate pharmacists more fully into multidisciplinary teams responsible for managing drug-resistant infections. Pharmacists bring a unique expertise in pharmacotherapy that is essential for optimizing antimicrobial use and preventing the spread of resistance.

Second, the study highlights the importance of developing and adhering to evidence-based protocols for the management of drug-resistant infections. The significant improvements in infection clearance rates, reduced resistance development, and enhanced protocol adherence observed in this study demonstrate the value of structured and consistent approaches to antimicrobial management.

Finally, the study suggests that pharmacist-driven interventions can lead to broader improvements in healthcare outcomes, including shorter hospital stays, reduced ICU admissions, and lower mortality rates. These benefits not only improve patient care but also contribute to more efficient use of healthcare resources, which is particularly important in the context of rising healthcare costs and the increasing prevalence of drug-resistant infections.

## Limitations

While this study provides valuable insights into the role of pharmacists in managing drug-resistant infections, several limitations should be acknowledged. The study was conducted in a single tertiary hospital, which may limit the generalizability of the findings to other healthcare settings. Additionally, the retrospective design may have introduced biases related to data completeness and accuracy, although efforts were made to mitigate these through rigorous data collection and analysis methods. Future research could benefit from a prospective design and the inclusion of multiple centers to validate and expand upon these findings.

## Conclusion

In conclusion, this study demonstrates the critical role of pharmacists in the management and containment of drug-resistant infections in hospital settings. Pharmacist-driven interventions, including the development and implementation of antimicrobial protocols, therapeutic drug monitoring, and adherence to treatment

guidelines, significantly improve infection clearance rates, reduce the development of antimicrobial resistance, and enhance overall patient outcomes. As the threat of drug-resistant infections continues to grow, the integration of pharmacists into infection control teams will be essential for optimizing antimicrobial use, improving patient safety, and ensuring the effectiveness of treatment protocols in hospital settings.

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