

# Nurses' Role in Specimen Collection and the Impact on Diagnostic Accuracy: A Collaboration with Microbiology

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## Abstract

Accurate specimen collection is crucial for reliable laboratory diagnostics and effective patient care. This study aimed to assess the role of nurses in specimen collection and its impact on diagnostic accuracy, as well as to evaluate the effects of targeted training and interdisciplinary collaboration with microbiologists in a tertiary hospital setting. A mixed-methods approach was used, involving quantitative observation of adherence to specimen collection protocols and qualitative interviews with nurses and microbiologists. Findings revealed significant improvements in adherence rates following the training intervention, with enhanced use of aseptic techniques and correct labeling practices. Thematic analysis identified key areas for improvement, including the need for continuous education, effective communication, and interdisciplinary support. Overall, the study demonstrates that targeted training and collaboration can significantly improve specimen collection practices, thereby enhancing diagnostic accuracy and patient outcomes.

**Keywords:** Specimen Collection, Diagnostic Accuracy, Pre-Analytical Errors, Nursing, Microbiology, Interdisciplinary Collaboration, Training Intervention

## Introduction

Accurate and timely diagnosis is fundamental to effective patient care, particularly in the hospital setting where rapid and appropriate treatment decisions are crucial. One of the key components of diagnostic accuracy is the quality of specimen collection, which directly impacts the reliability of laboratory results. Inadequate or improperly collected specimens can lead to erroneous diagnoses, unnecessary treatments, prolonged hospital stays, and increased healthcare costs (Valenstein et al., 2006; Hallworth, 2011). Nurses, being at the forefront of patient care, play a vital role in the collection of clinical specimens, such as blood, urine, and wound swabs. Therefore, their adherence to proper specimen collection protocols is critical in ensuring the accuracy of diagnostic results.

Studies have shown that errors in the pre-analytical phase, which includes specimen collection, handling, and transport, contribute significantly to the total number of laboratory errors (Plebani, 2016). These errors can often be attributed to inadequate training or lack of adherence to standardized procedures. The collaboration between nursing staff and microbiology departments is essential in addressing these issues, as

microbiologists can provide valuable training and feedback to ensure proper techniques are employed during specimen collection. This collaboration helps improve the quality of specimens, thereby enhancing the overall diagnostic process (Morias et al., 2018).

In a tertiary hospital setting, where the complexity of patient cases requires precise and effective clinical interventions, it is particularly important to minimize the risk of pre-analytical errors. Ensuring that nurses are well-trained in proper specimen collection techniques and understand the implications of their actions on diagnostic outcomes can significantly improve patient care. This paper aims to explore the role of nurses in specimen collection, the impact of their practices on diagnostic accuracy, and the benefits of a collaborative approach involving microbiologists to enhance the quality of care delivered to patients.

## Literature Review

Errors in the pre-analytical phase of laboratory testing, particularly those related to specimen collection, have been shown to be one of the most significant contributors to diagnostic inaccuracy. According to Plebani (2016), the pre-analytical phase accounts for 46% to 68% of all laboratory errors, which often lead to delays in diagnosis, unnecessary interventions, and compromised patient safety. Proper specimen collection practices are essential to minimize these errors, as improper handling can result in sample contamination, hemolysis, incorrect labeling, or insufficient specimen volume (Lippi et al., 2011). As such, training healthcare personnel, especially nurses, in the correct procedures is crucial for the improvement of diagnostic accuracy.

Nurses are often responsible for the collection of clinical specimens, and their actions directly affect the quality of samples submitted for laboratory analysis. Research by Wallin (2008) found that one of the primary reasons for errors in specimen collection was the lack of adequate training and awareness among nursing staff regarding proper procedures. They noted that structured training programs, regular refresher courses, and the implementation of standard operating procedures (SOPs) could significantly reduce the frequency of pre-analytical errors. This highlights the importance of continuous education and skill reinforcement for nurses involved in specimen collection.

Another key aspect of reducing pre-analytical errors involves interdisciplinary collaboration between nursing and laboratory staff. The role of microbiologists in providing feedback and training to nursing personnel has been identified as a critical factor in ensuring specimen integrity (Morias et al., 2018). Microbiologists possess the expertise to guide nurses on best practices for specimen collection, including the importance of aseptic techniques, appropriate sample volumes, and the correct selection of specimen containers (Carey et al., 2018). By fostering collaboration, healthcare institutions can ensure that specimens are collected correctly, thereby improving laboratory efficiency and diagnostic reliability.

Several studies have also emphasized the impact of communication between nursing and laboratory teams on improving specimen collection practices. Henneman et al. (2012) found that effective communication channels, such as routine meetings and feedback sessions, allowed nurses to better understand the significance of proper specimen collection, leading to fewer errors and enhanced diagnostic outcomes. Establishing clear communication pathways ensures that laboratory personnel can promptly address any issues that may arise during the pre-analytical phase, thereby mitigating potential risks to patient care.

The implementation of quality improvement initiatives targeting the pre-analytical phase has also been demonstrated to be effective in reducing specimen-related errors. Lippi et al. (2011) reported that the introduction of checklists, barcode labeling, and automated systems for sample handling significantly reduced the incidence of pre-analytical errors. Such measures, when combined with ongoing training for nursing staff, can help ensure that specimen collection is performed according to established guidelines, thus improving the overall quality of laboratory results.

In summary, the literature suggests that the role of nurses in specimen collection is pivotal to ensuring diagnostic accuracy. Proper training, adherence to standardized protocols, effective communication, and interdisciplinary collaboration are key elements in reducing pre-analytical errors. The partnership between nursing and microbiology teams can greatly enhance the quality of specimens collected, leading to better patient outcomes and more reliable diagnoses. This review underscores the need for healthcare institutions to prioritize ongoing education, communication, and quality improvement initiatives to optimize specimen collection practices.

## Methodology

This study was conducted in a tertiary hospital setting over a six-month period. A mixed-methods approach was employed, combining both quantitative and qualitative data collection methods to comprehensively assess the role of nurses in specimen collection and the impact on diagnostic accuracy. The study population included registered nurses working in various departments of the hospital, including emergency, medical, surgical, and intensive care units, as well as laboratory staff, particularly microbiologists involved in specimen analysis.

**Quantitative Data Collection:** A structured observational checklist was used to evaluate the adherence of nurses to standard specimen collection protocols. Observations were conducted by trained researchers who shadowed nurses during specimen collection procedures. Key metrics assessed included the use of aseptic techniques, correct labeling practices, appropriate sample volume collection, and adherence to transport guidelines. A total of 200 specimen collection events were observed and documented. Data from these observations were analyzed to determine the rate of adherence to established protocols and identify common errors in the collection process.

**Qualitative Data Collection:** Semi-structured interviews were conducted with a purposive sample of 20 nurses and 5 microbiologists to explore their perspectives on the challenges associated with specimen collection and the importance of interdisciplinary collaboration. Interviews were audio-recorded, transcribed verbatim, and analyzed thematically to identify key themes related to training needs, communication barriers, and the perceived impact of specimen collection practices on diagnostic accuracy.

**Training Intervention:** Following the initial observational and interview phases, a targeted training program was implemented for the nursing staff. The training focused on proper specimen collection techniques, the importance of aseptic procedures, and the impact of pre-analytical errors on patient outcomes. The training sessions were conducted by experienced microbiologists and included practical demonstrations, hands-on practice, and opportunities for nurses to ask questions and receive feedback.

**Data Analysis:** Quantitative data were analyzed using descriptive statistics to calculate adherence rates and identify the most common types of errors. Qualitative data were analyzed using thematic analysis to capture

the experiences and insights of both nurses and microbiologists regarding specimen collection practices. NVivo software was used to assist in coding and organizing qualitative data. The effectiveness of the training intervention was evaluated by comparing pre- and post-training adherence rates to specimen collection protocols.

**Ethical Considerations:** Ethical approval for the study was obtained from the ethics committee. Written informed consent was obtained from all participants prior to data collection. Participants were assured of the confidentiality of their responses, and all data were anonymized to protect participant identities.

## Findings

### Quantitative Findings

The quantitative findings revealed an overall improvement in adherence to specimen collection protocols following the training intervention. Before the training, the adherence rate to standard protocols was 65%. After the training, this rate increased to 85%. The table below presents the adherence rates for specific metrics both before and after the training intervention.

Metric	Pre-Training Adherence (%)	Post-Training Adherence (%)
Use of aseptic techniques	70%	90%
Correct labeling practices	60%	82%
Appropriate sample volume	68%	87%
Adherence to transport guidelines	62%	81%

The training intervention resulted in significant improvements across all metrics, with the greatest increase observed in the use of aseptic techniques. The findings suggest that targeted training can effectively enhance adherence to specimen collection protocols, thereby reducing the risk of pre-analytical errors.

### Qualitative Findings

Thematic analysis of the qualitative data revealed several key themes and sub-themes related to specimen collection practices and the role of interdisciplinary collaboration. These themes are summarized below, along with representative participant quotes.

#### Theme 1: Training and Education Needs

##### - Sub-theme 1.1: Lack of Initial Training

- Many nurses reported that they did not receive adequate initial training on specimen collection during their onboarding. One nurse stated, "When I first started, there was very little emphasis on proper specimen collection techniques. I had to learn on the job."

##### - Sub-theme 1.2: Importance of Continuous Education

- Participants highlighted the need for ongoing training to keep up with best practices. A microbiologist mentioned, "Regular refresher courses are essential to ensure that everyone is on the same page regarding specimen collection."

#### Theme 2: Communication Barriers

- Sub-theme 2.1: Lack of Feedback Mechanisms

- Nurses expressed frustration over the lack of feedback from the laboratory on the quality of specimens collected. One nurse noted, "We rarely get feedback from the lab, so we don't always know if there was an issue with the sample."

- Sub-theme 2.2: Need for Interdisciplinary Communication

- Both nurses and microbiologists emphasized the importance of open communication between departments. A microbiologist commented, "Better communication between the lab and nursing staff would help address issues before they become bigger problems."

### Theme 3: Impact on Diagnostic Accuracy

- Sub-theme 3.1: Awareness of Consequences

- Nurses acknowledged that improper specimen collection could lead to diagnostic delays and compromised patient care. One participant said, "I now realize that even small mistakes in specimen collection can have a big impact on patient outcomes."

- Sub-theme 3.2: Role of Collaboration

- Participants highlighted the benefits of working closely with microbiologists to improve specimen collection practices. A nurse remarked, "The training we received from the microbiology team really opened my eyes to the importance of proper techniques and how it affects lab results."

The qualitative findings underscore the importance of adequate training, effective communication, and interdisciplinary collaboration in improving specimen collection practices. Nurses expressed a desire for more structured education and greater support from microbiology staff to ensure high-quality specimen collection.

## Discussion

The findings of this study demonstrate the critical role that nurses play in ensuring the quality of specimen collection, which in turn impacts the accuracy of laboratory diagnostics. The training intervention implemented in this study led to a marked improvement in adherence to specimen collection protocols, as evidenced by increased adherence rates across all metrics. These results highlight the effectiveness of targeted training programs in reducing pre-analytical errors and enhancing the quality of clinical specimens.

The quantitative results showed significant improvements in the use of aseptic techniques, labeling accuracy, appropriate sample volume collection, and adherence to transport guidelines. These findings align with previous literature indicating that proper training and adherence to standardized protocols are essential for reducing laboratory errors (Plebani, 2016; Lippi et al., 2011). The increase in adherence rates post-training suggests that ongoing education is crucial for maintaining high standards in specimen collection. Furthermore, the importance of refresher courses and continuous skill reinforcement, as highlighted by Wallin (2008), is reinforced by these findings.

The qualitative findings provided valuable insights into the experiences of nurses and microbiologists regarding specimen collection practices. The themes of training and education needs, communication barriers, and the impact on diagnostic accuracy underscore the complex challenges faced by healthcare professionals in the pre-analytical phase. Nurses expressed a lack of initial training and a need for continuous education, which was addressed through the training intervention. The desire for ongoing support and structured education reflects the need for healthcare institutions to invest in regular training

programs to ensure that all staff members are equipped with the necessary skills to perform specimen collection effectively.

Communication barriers between nursing and laboratory staff were also identified as a significant challenge. The lack of feedback mechanisms from the laboratory to the nursing staff created a gap in understanding the quality of collected specimens. Effective communication channels, such as regular feedback sessions and interdisciplinary meetings, could help bridge this gap and foster a collaborative environment. The findings of Henneman et al. (2012) support the notion that effective communication is key to improving patient safety and reducing errors in specimen collection.

The impact of specimen collection practices on diagnostic accuracy was a recurring theme in the interviews. Nurses acknowledged that even minor errors in specimen collection could lead to significant consequences for patient care. This awareness, coupled with the benefits of collaboration with microbiologists, highlights the importance of interdisciplinary teamwork in ensuring high-quality specimen collection. The role of microbiologists in providing feedback and guidance was seen as a valuable component of the training intervention, as it helped nurses understand the broader implications of their actions on patient outcomes.

Overall, the study demonstrates that a targeted training intervention, coupled with improved communication and collaboration between nursing and laboratory staff, can lead to significant improvements in specimen collection practices. Healthcare institutions should prioritize the implementation of structured training programs, establish clear communication pathways, and foster interdisciplinary collaboration to optimize the quality of specimen collection and enhance diagnostic accuracy.

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ملخص:

يعد جمع العينات بدقة أمرًا بالغ الأهمية للتشخيص المختبري الموثوق به والرعاية الفعالة للمرضى. تهدف هذه الدراسة إلى تقييم دور الممرضات في جمع العينات وتأثيرها على دقة التشخيص، وكذلك تقييم آثار التدريب المستهدف والتعاون متعدد التخصصات مع علماء الأحياء المجهرية في بيئة المستشفى الثالث. تم استخدام نهج مختلط الأساليب، بما في ذلك الملاحظة الكمية للالتزام ببروتوكولات جمع العينات والمقابلات النوعية مع الممرضات وعلماء الأحياء المجهرية. كشفت النتائج عن تحسينات كبيرة في معدلات الالتزام بعد التدخل التدريبي، مع تعزيز استخدام التقنيات المعقمة وممارسات وضع العلامات الصحيحة. حدد التحليل المواضيعي المجالات الرئيسية للتحسين، بما في ذلك الحاجة إلى التعليم المستمر والتواصل الفعال والدعم متعدد التخصصات. بشكل عام، توضح الدراسة أن التدريب والتعاون المستهدفين يمكن أن يحسن بشكل كبير ممارسات جمع العينات، وبالتالي تعزيز دقة التشخيص ونتائج المرضى.

الكلمات المفتاحية: جمع العينات، دقة التشخيص، أخطاء ما قبل التحليل، الترميز، علم الأحياء الدقيقة، التعاون متعدد التخصصات، التدخل التدريبي